



Practice With Purpose.

Collaborative teams | Strong patient relationships | Supportive leadership

Occupational Health Physician

Location: Marysville, Ohio

Schedule: Full-Time | Monday – Friday

Position Summary

Memorial Health is seeking a dedicated and experienced Occupational Health Physician to join our growing Occupational Health program. The ideal candidate will provide comprehensive occupational and preventive health services to employers and employees throughout Union County and the surrounding region. This role offers the opportunity to collaborate with local industries and businesses to promote workforce health, safety, injury prevention, and regulatory compliance while supporting Memorial Health's mission of improving the health and well-being of our community.

Key Responsibilities

- Provide occupational medicine services, including work-related injury evaluation and treatment.
 - Conduct pre-employment, post-offer, return-to-work, fit-for-duty, and periodic medical examinations.
 - Evaluate workplace injuries and illnesses and determine work restrictions and return-to-work recommendations.
 - Perform Department of Transportation (DOT) physical examinations and maintain appropriate certification.
 - Collaborate with employers, human resources teams, and safety personnel to promote employee health and workplace safety.
 - Interpret diagnostic testing, including laboratory studies, audiograms, pulmonary function tests, EKGs, stress tests, and radiographic studies as appropriate.
 - Manage workers' compensation cases and provide timely documentation and communication regarding treatment plans and work status.
 - Provide guidance on OSHA, DOT, and other occupational health regulatory requirements.
 - Participate in workplace wellness initiatives, health screenings, and injury prevention programs.
 - Maintain accurate and timely medical records in accordance with regulatory and institutional requirements.
 - Participate in quality improvement initiatives and adhere to evidence-based occupational medicine standards.
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Physical Requirements

- Ability to sit, stand, walk, bend, and reach for extended periods throughout the workday.
- Ability to move between clinical locations, examination rooms, and employer worksites as needed.
- Ability to perform physical examinations and medical procedures requiring manual dexterity and fine motor skills.

- Ability to communicate effectively with patients, employers, staff, and community partners in person, by telephone, and through electronic communication methods.
 - Ability to view and interpret medical records, diagnostic studies, and computer screens.
 - Ability to occasionally lift and move items weighing up to 25 pounds.
 - Ability to wear appropriate personal protective equipment (PPE) and comply with infection prevention and safety protocols.
 - Ability to travel locally to employer locations for on-site evaluations, consultations, health screenings, wellness events, and workplace assessments.
 - Ability to respond appropriately in emergency situations and perform duties in a fast-paced healthcare environment.
 - Ability to maintain regular attendance and work a consistent schedule as determined by operational needs.
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Qualifications

- Doctor of Medicine (MD) or Doctor of Osteopathic Medicine (DO) degree.
 - Completion of an accredited residency program in Occupational Medicine, Family Medicine, Internal Medicine, Emergency Medicine, or a related specialty.
 - Current and unrestricted Ohio medical license (or eligibility for licensure).
 - DEA certification.
 - DOT Medical Examiner Certification preferred or willingness to obtain certification.
 - MRO certification preferred.
 - Experience in workers' compensation, injury management, and occupational health services preferred.
 - Excellent communication and interpersonal skills.
 - Commitment to patient-centered, employer-focused, team-based care.
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Compensation & Benefits

- Competitive compensation package with productivity and quality incentives.
 - Comprehensive health, dental, and vision insurance.
 - Retirement savings plan with employer contribution.
 - Paid malpractice coverage.
 - Generous paid time off and CME allowance.
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About Memorial Health

Memorial Health is a community-based, not-for-profit health system dedicated to delivering exceptional care close to home. Located in **Marysville, Ohio**, Memorial is committed to innovation, compassion, and excellence in serving patients and families throughout Union County and beyond.

How to Apply

To be considered, please submit your inquiry via email. Application materials must include a cover letter and a Curriculum Vitae. All inquiries and nominations should be directed in confidence to:

Hanna Brown, MHA | Provider Recruitment | Hanna.Brown@memorialohio.com